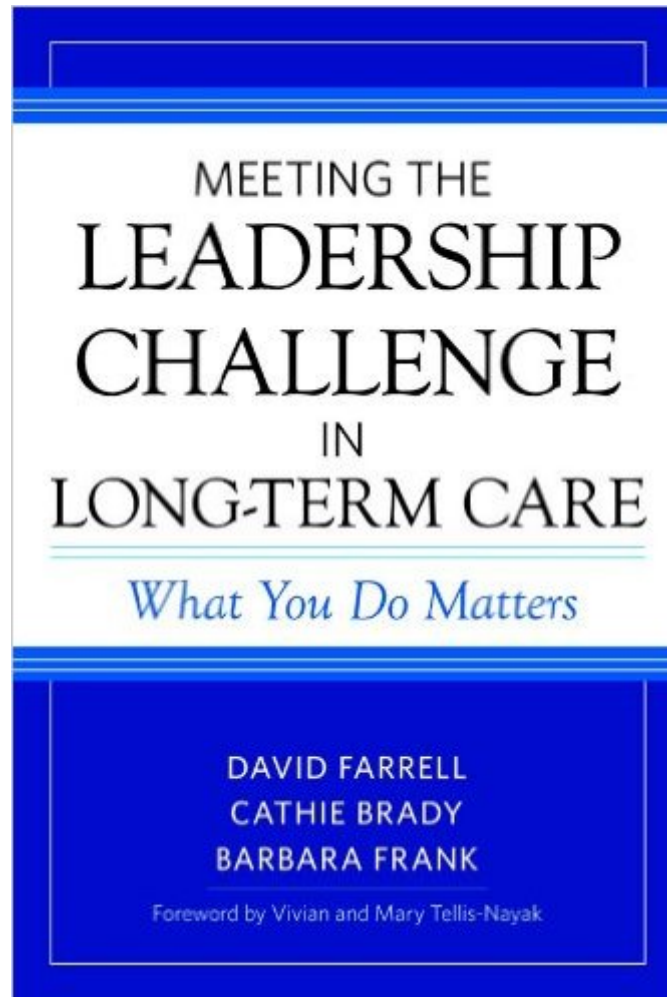


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# Meeting The Leadership Challenge In Long-Term Care



## Synopsis

What you do really does matter! This book is a must read for nursing home administrators, directors of nursing, and others in leadership positions in long-term care. It offers practical, commonsense, easy-to-implement approaches that will yield immediate positive results. It also serves as a wake-up call to leaders who doubt their impact and as an affirmation to leaders who struggle daily to do a good job. Let *Meeting the Leadership Challenge in Long-Term Care* open the door to new possibilities and set your organization on a better course. Too often long-term care leaders feel overwhelmed by regulatory, financial, and corporate constraints and succumb to the myth that staff turnover is an inevitable cost of doing business. This book debunks this myth, revealing the powerful link between staff satisfaction and successful organizational performance that delivers high quality, high census, good surveys, and a healthy bottom line. Based on extensive on-the-ground experience with implementing and guiding hundreds of nursing homes through successful organizational transformations, the authors offer advice and wisdom that can make your organization more successful, efficient and stable, whether it is currently struggling or thriving. Just a few of the take-home lessons from your this constructive guide include how to-Get and keep the right staff, including how to identify triple crown winners -Reduce staff stress and promote solid teamwork-Build a positive chain of leadership that brings out the best in the staff-Convert money now spent on turnover into resources to support stability-Improve corporate support with an instructive Stop Doing List -Use quality improvement and culture change practices to achieve high performance -Increase staff, family, and resident satisfaction-Make a meaningful impact as a leader Watch these benefits unfold right before your eyes in one of the most unique features of this book: a journal documenting administrator David Farrell s experience turning around a nursing home that was by all measures doing poorly. Through his difficulties, triumphs, tragedies, and everyday experiences, see how better outcomes are attainable by focusing on leadership practices that make a difference. Widely recognized as experts in the long-term care field, the authors of *Meeting the Leadership Challenge in Long-Term Care* combine their years of experience in nursing home leadership and management to create a resource that can transform how long-term care facilities are run.

## Book Information

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## Customer Reviews

If you work in a nursing home, this is the book for you! The first 85 pages are excerpts from a journal written by David Farrell as he took on the responsibilities of nursing home administrator. His stories will make you weep -- the loneliness and helplessness of the residents, the frustration of the nursing home caregivers and then the realization that to fix the problems was so simple....The rest of the book talks about the organizational workplace practices that build a foundation for good care and quality of life. it's a "how-to" written in language you will understand. This is the only book like it and will likely become the administrator's Bible!

This book contains lots of great ideas and best practices for leaders in Long Term Care. A must read for nursing home administrators. This book will get you out of your office and into the halls of your nursing home with many tools for successful outcomes.

I am still in the process of reading this book. I really enjoy reading about his day-to-day struggles and some of the solutions he comes up with. I can relate to so many of these challenges. It is really difficult to put down when I do get a chance to sit down and read. Very realistic.

These authors are the best at resident-directed care. This book is a blue print for anyone working in LTC.

Great book for any nursing home administrator or student looking to acquire more info in the field.

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